



**April 2014**



An F-15 Eagle from the 104th Fighter Wing, Massachusetts Air National Guard, sits on the ramp at Joint Base Pearl Harbor-Hickam, Hawaii on Saturday, March 7, 2014. Unit members and aircraft were sent to Hawaii to participate in exercise Sentry Aloha. (Story on page 4.)

*Photo by 2nd Lt. Anthony Mutti*



Col. E.J. Gunning

## AIRSCOOP

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# Commander's Column

By Col. EJ Gunning, 104th Mission Support Group Commander

*Eventually, it happens to all of us...*

Not that long ago, I remember thinking that my career at the 104th Fighter Wing was starting to wind down – the time between then and now has flown by – and retirement is knocking on my door! May 31, 2014 will be my last day in uniform; bringing to a close a very significant chapter in my life. I've served for almost 32 years and, even if given the chance, I wouldn't change a single minute.

When Col. Keefe asked me to write this month's Commander's Column, we discussed talking about all the changes I've seen over the years here at Barnes. There have been many, many changes since I first took the oath in 1982 – and many things that have remained constant as well. I think if you study great organizations, both military and civilian, you'll find the same trend. It's the underlying stability of a unit that allows change to be tolerated, even embraced by an organization. It's one of the main strengths of the 104th Fighter Wing, in my opinion – change doesn't throw us off our game – after we get by the initial uncertainty, it brings focus and a unified purpose... through the years it's always presented an opportunity to make the 104th "brand" even stronger, and we've always risen to the challenge!

When I first arrived at the 104th, in the summer of 1982, Barnes was a very different place. The Fighter Squadron operated out of Building 001 (the current Operations building wasn't built yet), with the pilots walking from the double-doors on the flight line side of the building straight to the jets on the ramp – no controlled area fences and nothing near the security to which we've become accustomed. People smoked at their desks, went to the club for a beer or two at lunch (and then launched the afternoon go!), and, frankly, didn't think a whole lot about the possibility of mobilizing and deploying for contingency operations. We were a reserve force – diligently preparing under the Checkered Flag program and ready to fend off a Russian advance through the Turkish Straits – but relegated to remain "on the bench," only getting a call to go if things got really bad. Of course, that all changed in August 1990 when Saddam Hussein tried to pull a fast one and annex Kuwait. The 104th didn't get the chance to help in the first Desert Storm war, but we've had the opportunity to participate in a number of named contingencies since, including Operation IRAQI FREEDOM, also known as "Desert Storm II." Now, in 2014, with the Iraq and

Afghanistan conflicts (mostly) in the rearview mirror, the Air National Guard and the 104th Fighter Wing have to be considered as "operational" as any active duty unit. Considering the lines we've filled for Agile Combat Support (ACS), there hasn't been a time in recent memory when we haven't had someone downrange and in harm's way. Actually, you could argue that with our Aerospace Control Alert tasking, we're *more* operational than most active duty units – we perform real-world missions every day, with the potential to employ the F-15 in anger at a moment's notice! It's pretty impressive how the 104th has evolved over the years and I'm thrilled that I was a part of the journey.

Great units don't get that way without great leadership – period. Folks that can see what's coming, develop a plan, communicate their vision, assemble the right folks to get it done, and then motivate the team to accomplish goals are critical to a unit's success. We're fortunate to have had a number of great leaders at the 104th – Maj. Gen. George Keefe, Maj. Gen. Dick Platt, Col. Bud Scheller, and Lt. Col. Mal Snow – among many others, have guided the 104th through

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## Commander's Column continued...

numerous transitions during my tenure at the Wing. Each had the ability to inspire folks around them to bigger and better things... and each could do whatever they asked of you way better than you could. And each played a role in my career, kickin' me in the butt when I needed it and allowing me to make the most of amazing opportunities along the way. I'm grateful for their leadership, assistance, and friendship. I also need to say "thanks" to Lt. Col. (ret.) Lenny Masiello. Lenny, a friend of my older sister, took pity on me after I got booted from naval

aviator training at Pensacola and helped me get a UPT slot with the 104th – without his help, there's no telling where my life would've gone. Of course, I need to take just a second to brag on my daughter Ari who joined the 104th in June of 2011. I had the privilege of administering the Oath of Enlistment to her and I couldn't be more proud! There's something really special when a child follows in your footsteps – I'm sure she'll continue to excel and I know she'll help me stay connected with this outstanding unit.

So, 32 years in the books and time to move on. As I mentioned, I'm very grateful for all the opportunities the 104th Fighter Wing has afforded me over the years, and I'm hopeful that I've played even a small role in the many successes we've enjoyed during that time. If I had one piece of advice to offer, I'd suggest that, in everything you do, protect the reputation of the 104th. If you've got that covered, everything else is easy.

Good luck and Godspeed.  
EJ



## First Sergeant's thoughts - Being the new guy

By Master Sgt. Larry Brace, 104th Aircraft Maintenance Sq. 1st Sgt.

The more and more I walk around, the more I see faces I don't recognize. We've welcomed many newcomers

to the 104th Fighter Wing since I've become a First Sergeant. Some are prior service and many are straight out of high school. I'd like to aim this at the latter. First, let me start by saying that I'd like to hope that all supervisors, trainers and mentors are treating you the way they would want their sons or daughters to be treated if they were new to a unit. Our job as leaders is to give you the tools you need to succeed. You are the future of the 104th Fighter Wing. I'd like to touch on a few things that will give you solid footing when you're new.

1. **Be to work on time.** Give yourself plenty of time to ensure you're here when you need to be, not waiting in line at the gate. If you're unsure of your show time, make sure to ask your supervisor.

2. **Show up focused and willing to learn with a good attitude.** We all know there are many aspects of training that can be aggravating. Nobody likes sitting on a computer for hours doing some of the ancillary training that's required. Look past that and the good stuff will come.

3. **Be proactive in furthering your career.** If you come in on a UTA, or for your seasoning days, and find yourself sitting at a table on your cell phone, something's wrong. Talk to your supervisor or trainer and ask for any training opportunities that may be available.

4. **Take your Career Development Courses (CDC) seriously.** If you have some down time during your work day, take the opportunity to study. CDC failures are serious. They need to be a priority —finished on time and with good scores. Many

individuals have been sent to other career fields for CDC Failures.

5. **Be proactive in accomplishing readiness requirements and personal responsibilities.** We're all required to turn in DD Form 2813's (Dental Forms) on an annual basis. If you see your dentist twice a year, have them accomplish a 2813 at each visit and turn the forms in to your Orderly Room so you are never overdue. Also keep an eye on your Government Credit card after a trip. If you have a bill hanging out there, you need to follow up with your supervisor to make sure you've done everything you need to do in DTS to ensure the bill gets paid.

6. **Realize you need to perform to get promoted, we don't promote you to get you to perform.** If you show up where you need to be, when you need to be there, with the tools you need to do your job, and maintain a proactive positive approach to being a team player in the unit, you're career progression will happen automatically. If you show up to work and sit at a table all the time and have to constantly be told by your supervisor what to do, you're in for a short, unsatisfying career.

7. **Attention to detail.** This one can cover a wide spectrum and include the way you perform your job to the way you wear your uniform. Be disciplined when it comes to attention to detail.

8. **Physical Fitness (PT).** This one is a little harder on us older guys. When I first joined the unit at 34 years of age, I could exercise for the month before the test and pass with no problems. Now that I'm 46, it requires a lifestyle change and commitment to exercise year round in order to pass. Many people are stepping up and changing attitudes when it comes to PT. Staff Sgt.

Jared Collins, Staff Sgt. John Yates, Tech. Sgt. Tina Blake, Master Sgt. Wade Rivest, Tech. Sgt. Keith Pigeon and Staff. Sgt. Garrett Moulton are all members in the Maintenance Group that have made a difference. PT is one that has a positive influence in your overall wellbeing and has a positive impact on those around you, not just yourself.

9. **Think about the commitment you've made and the profession you're in.** In the words of a certain Chief, "This ain't ValuJet." The 104th Fighter Wing has a very distinguished history and has played a positive role in history and world events. The contributions you make as a member of this team makes a difference! The difference YOU make should never be underestimated!

I could keep this list going but my point is for you to realize the opportunities that are available to you now that you're a member of the 104th Fighter Wing if you work hard. If you come in with a positive attitude and work hard, the possibilities are endless. Educational opportunities are at your fingertips, full time opportunities arise and you get to be a part of an awesome team. You will make memories and friendships that will last a lifetime, all while serving your country with a great group of men and women. The men and women of the 104th Fighter Wing are what make this unit great! Welcome aboard and work hard to achieve your goals. I can guarantee you, if you do your part, our Commanders, Chiefs, Shirts and Supervisors will do our part to help you succeed.

Proud to serve with all of you,  
Master Sgt. Larry Brace  
104th AMXS/CCF



## Barnes personnel deploy for Exercise Sentry Aloha

### By 2nd Lt. Anthony Mutti, 104th Public Affairs Officer

Over 130 personnel and 10 F-15 Eagles from the 104th Fighter Wing deployed to Joint Base Pearl Harbor – Hickam, Hawaii, from March 3 through March 21, to participate in exercise Sentry Aloha, a two week large scale training exercise hosted by the Hawaii Air National Guard.

The focus of the training was on large scale mission scenarios that allowed our F-15 pilots to practice aircraft collaboration and integration with F-22 Raptors in a simulated combat environment, according to Maj. Eric Armentrout, 104th Fighter Wing Sentry

unit –similar to a real world combat environment.

Though there have been many Sentry Aloha exercises over the past three decades, this Sentry Aloha was the largest with aircraft from four different units flying, according to Chief Master



Ohio Air National Guard and the 477th Fighter Group, Air Force Reserve, Joint Base Elmendorf-Richardson, Alaska.

"Hawaii offers something for training that few other places do," said Lt. Col. Charles Anthony, Hawaii Air National Guard public affairs director. "It has the largest unrestricted air space in the U.S. and great weather even in the winter. Units can do so much more training this time of year in Hawaii than they could ever do virtually anywhere else."

Additionally, support personnel were afforded invaluable training deploying to and operating from a new environment.



Sgt. Doug Awana, Sentry Aloha Non-Commissioned Office in Charge, Hawaii Air National Guard.

Nearly 50 aircraft participated, including F-16 Fighting Falcons, F-15 Eagles, F-22 Raptors, C-130 Hercules, C-17 Globemasters III, KC-135 Stratotankers and KC-10 Extenders.

Some of the other units that took part were the 154th Wing, Hawaii Air National Guards, 180th Fighter Wing,



Aloha Project Officer. F-15 and F-22 crews will plan, brief and debrief as one

## Seatbelt & cell phone checks problem in the Wing

### By Senior Master Sgt. Thomas Dumais, 104th Fighter Wing Safety Office



It is mandatory to wear your seatbelt at all times, while either operating or as a passenger in a vehicle. It is also mandatory to use ONLY hands free devices for cell phone use...

texting while driving is simply not allowed and that requirement is not only DODI and AFI driven, but an order from the President of the United States. In the Commander's words "We cannot continue to see this noncompliance!" As a team we can correct this behavior and

if not, some people will have to learn to like walking, as base driving privileges will be suspended.

Put your seatbelt on and put down your cell phone and drive!"



## Force Support Sq. goes on deployment for training

### By 1st. Lt. Steven Ortiz, 104th Services Readiness Officer

On March 15-18, members of the 104th Fighter Wing's Force Support Squadron participated in a Deployment for Training (DFT) at Joint Base Cape Cod. NCOs and Airmen alike engaged squadron members in classroom instruction as well as hands-on learning activities in order to complete Home Station Readiness Training.



Airmen of the Force Support Squadron complete course work in field feeding operations.

According to Maj. Matthew Mutti, FSS Commander, the DFT was designed to take the FSS team off base, and allow the squadron to change their focus from taking care of their customers to completing training. "During a UTA weekend, our team serves 450 meals per day and serves upwards of 100 customers in the

MPF; which doesn't allow much time for completing their annual Readiness training requirements," said Mutti.

Home Station Readiness Training consists of self-study guides, classroom education, hands-on equipment training, duty specific training based on UTC assignments as well as expeditionary training like Self-Aid Buddy Care. Effective HSRT is critical to provide deployed commanders with fully qualified team members capable of accomplishing the wide variety of Services' deployed responsibilities. Force Sustainment team members must be trained and ready for deployment to austere, bare base locations with limited or no facilities and transition to sustained operations.

The FSS squadron has recurring requirements to train which align with the squadron's AEF cycles. "The training is either accomplished through exercises like Silver Flag, the Force Support Combat training, or a DFT like this. We hope to provide a variety of training opportunities to both make the training more enjoyable but also ensure the team has the ability to succeed during a deployment mission," said Mutti.

Tech. Sgt. Quincy Cope, one of the project officers for the DFT said the location was chosen based on finding a facility that would support the level of training required to be completed as well as being fiscally responsible and traveling a reasonable distance. "In addition, we chose Otis as our HSRT site so that we can focus on training and get away from day to day distractions," said Cope.

"As well as completing the required Home Station Readiness Training, our objective was to create a tighter bond between members of the squadron," said Cope.

A highlight of the DFT was the initial icebreaker event held at the Quarterdeck

Restaurant, in Falmouth, Mass. Members from the squadron got together after the training day had ended and enjoyed fine dining while



Master Sgt. Darci Furr teaches a class on resource management to members of the Force Support Squadron.

playing an icebreaker game organized by Master Sgt. Darci Furr to encourage members from the squadron to get to know each other. "According to the surveys collected, most airmen said the icebreaker event was their favorite. Due to the venue and the thoughtfulness of Master Sgt. Furr's game, everyone enjoyed the evening," said Cope. Overall, the DFT was yet another "mission accomplished" for the 104th Fighter Wing. The squadron was able to complete required training and was able to establish and develop positive relationships throughout the squadron. "The value of the Squadron being together for training cannot be overstated, it both increased our readiness competences but also gave us an opportunity to bond as a Squadron," said Mutti.

## Farewell letter to all

### By Pat Connors, 104th Civil Engineering Squadron

As I look back over the last 47 years, my heart is filled with both sadness and joy - sadness that such an important and amazing chapter in my life is closing, and joy and gratitude for the experiences, the friendships, and the fulfillment that working at the 104th Fighter Wing has given me. Thank you for your support and trust, for your many kindnesses, and for your words of appreciation and farewell.

An organization is only as vibrant as its members and the 104th Fighter Wing is only as

successful as the people it works with on a daily basis. I would like to express my deepest appreciation to all of you, dear members, for your continued commitment to the goals and mission of the 104th, and my deepest thanks to all who served with me during my 47 years. Fifteen of those 47 years were in the military. Thank You - You are all the best!

I will forever cherish the experience of having worked at the 104th Fighter Wing and it will forever have a special place in my heart.

Pat Connors





# Strong bonds weekend— What is she trying to say?

By Tech. Sgt. Melanie Casineau, 104th Fighter Wing Photojournalist

ROFL! LOL! WTF! I have no idea what those acronyms mean and my teenage daughter is texting it to me on her cell phone! What am I supposed to do now? I thought that it was going to be hard raising my daughter but then came technology and all the hidden communication that came



with it. I found out quickly that ROFL was not "Rotten old fruit loops", LOL was not "Lots of Love" and WTF was not "Wow, that's fantastic!"

On March 28, 2014, members of the Chaplains office at the 104th Fighter Wing, Barnes Air National Guard base, Westfield Mass., held a Strong Bonds family workshop for two nights and three days at the Sheraton hotel in Springfield, Mass. Eleven families attended with children ages six through 14. There was free childcare for children under the age of six. "The best part of the weekend was getting away from my baby brother for a while so I could talk to my parents without being interrupted," said Brandon Kowal who is 10 and has a three year old brother. This was the same feeling from many of the other children who had younger siblings there as well.

The base Chaplains office has hosted "Strong Bonds" family weekends in the past, but something told me that there was



only one way I would get my family there, I had to bribe them.

I found out that the next one was going to be held at a very nice hotel, lots of good food that was all included, a movie night, and there was a pool. They all agreed to go.

Topics for the weekend were parents and children in healthy families, adult relationships in healthy families, and passing on values in healthy families. The schedule was completely interactive, from activities that were all about the kids, to being all about the parents. Families were asked to do numerous projects to help build skills that support the healthy family. Families were also asked to mix together into other families to get new ideas from each other.

Some ideas shared included Tech. Sgt. Jerry Paquette's family on having technology free Tuesdays. This is a way their family uses to bring them together once a week without all the distractions of technology. Norton Family, an application used on computers to monitor what



children do on the internet was as also shared. Having a weekly family meeting was an idea presented that most families said they would start immediately.

Lt. Col. Stephen Misarski said on the topic of children, "children learn from watching and imitating. They follow more of what you do than what you say. More people are visual learners." He also talked about how kids like routines and rituals, and they have expectations. "Kids need the verbal and visual feedback so they know you are listening to them. They need you to repeat back what they are saying. They don't necessarily need your advice, they just want to be able to express themselves,

and know you are listening to them," said Misarski.

There were many reasons why families attended. Master Sgt. Robert Stec and his wife were interested in going so they could learn better ways to do things within their family. "Communication is huge and



something we could improve on, and felt that this conference could help with that." Tech. Sgt. Judy Flores said, "I need to work with my teenage son and work on building a stronger family. I need to be more in charge and know that when I make the rules, I need to stick with the rules."

At the end of weekend, everyone had met new military families and made new friends. The kids even asked to come back for another weekend! Everyone walked away with new ideas of how to improve their relationships in their families and have a better understanding of what each other is saying. However, when my daughter texts BFFAEWE, I will still have to ask what it means. At least I will know that she is expressing herself, and that I can be ok with that because she knows I am listening to her.

*Photos by Senior Master Sgt. Robert Sabonis and Tech. Sgt. Melanie Casineau*





## Safety: How goes it?

By Senior Master Sgt. Thomas Dumais, 104th Fighter Wing Safety

### The unit has experienced six injuries since the last How-Goes-It.

Worker impacted head on aircraft launcher; lacerated head; first aid

Participant at beach; lacerated foot on coral; surgical glue

Worker impact head on aircraft latch; lacerated forehead; first aid

Participant at beach; lacerated foot on coral; stitches and meds

Participant at beach; lacerated foot on coral; prescription meds

Worker impact head on LOX hose; bumped head no injury; first aid

### The unit has experienced two mishaps since the last How-Goes-It

Aircraft impact bird on landing; bird aircraft strike hazard; no damage

Aircraft impact bird on landing; bird aircraft strike hazard; no damage

As you can see by the above people get injured both on and off duty. While in a military status or while in any TDY status, you need to make sure any and all mishaps and injuries you are involved in are properly reported. This is so they can be documented, investigated, and hopefully help someone else not experience what you did. It also may help with any potential claims you may have after the event. Below are some of the basics.

If you are injured or involved in a mishap, do you know what to do? Do you know how to obtain medical treatment? Do you know who to notify? What about if you're TDY; do you know who to report it to? If not, let me take a moment of your time to help you make sure you are covered in regards to any potential line of duty determination (LOD) or workman's compensation claim. Below is a basic list for

you to follow:

- Report ALL mishaps and injuries to the 104FW Command Post.

- If you are TDY, make sure you follow the procedures of where you are TDY and make sure the 104th Command Post is notified.

- If you are in technician status, make sure a CA-1 is filed so you have a claim number for any medical claims.

The only one to make sure you are taken care of is you! What does this mean to you? When in doubt take care of yourself and make sure the injury or mishap is reported. If you have any questions you can always contact the TDY location Safety Office, 104th Command Post, or the 104th Safety Office. There are three things to remember here: Report it; Report it; Report it!

## Base ECARS overview

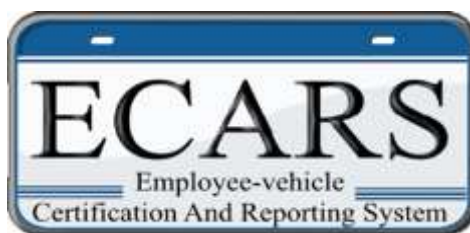
By Mr. John Richardson, 104th Fighter Wing Environmental Office

### New Method for Certifying Compliance with Local Vehicle Inspection and Maintenance Program.

The Federal Clean Air Act (CAA) of 1990 required many states to establish and implement Vehicle Inspection and Maintenance Programs (I/M) to reduce motor vehicle emissions in those areas with demonstrated poor ozone or carbon monoxide air quality issues (nonattainment areas). I/M programs have been adopted in over 25 states to address both air quality and environmental concerns. I/M programs, by design, require mandatory periodic motor vehicle emissions inspections to insure that applicable vehicles are properly maintained. CAA Section 118(d) mandates the federal facility to require Federal and AGR employees who operate motor vehicles on the facility, including Barnes, to furnish proof of compliance with the applicable requirements of the local I/M program. To assist employees with demonstrating compliance, Barnes is implementing a new web-based system, Employee-Certification And Reporting System (ECARS). ECARS is a wizard-like tool that will guide employees through a short self-certifying process of their privately owned vehicles (POVs).

The CAA and state law requires employees to comply with the local I/M

program which they work within. Therefore, all Barnes employees will be required to self-certify in ECARS regardless of where their vehicle is registered. This is significant because the law requires some employees to obtain emissions testing specifically to meet the workplace location requirement.



Basically if an employee vehicle has a current inspection sticker than the vehicle complies with this requirement. A passed emissions test from any I/M program within the United States will be accepted at Barnes.

ECARS asks a short series of short commuter and vehicle information questions to record each participant's self-certification with the local I/M program. **The entire self-certification process takes less than five minutes.** ECARS will prompt each employee for POV commuter data, including how often he/she drives on base per year. Employees who drive on base less than 60 days per year are not required to supply

vehicle information. However, employees who drive 60 days or more per year on base will be required to supply valid emission certificate information or vehicle exemption information. An employee must self-certify each POV driven on base 60 days or more per year. At the end of the process, employees will digitally sign AF Form 4434 to serve as record of their self-certification. False statements may subject employees to criminal prosecution under 18 USC 1001.

ECARS will send email notifications to the work email addresses of Barnes personnel subject to the requirement beginning April 1, 2014. Employees will receive email notifications instructing them on what to do to complete the initial certification process. To self-certify compliantly, employees must follow instructions contained in both the initial and all subsequent ECARS email notifications received.

Re-certification will occur annually on the anniversary of initial certification for those employees driving less than 60 days per year, or upon expiration of an employee's emission certificate for those driving at least 60 days per year. Employees who fail to self-certify compliantly may be subject to administrative action.

# New sexual assault prevention and response measures

## By Chuck Hagel, U.S. Secretary of Defense

Eliminating sexual assault from the Armed Forces remains one of the Department of Defense's top priorities. This effort requires our absolute and sustained commitment to providing a safe environment in which every service member and DoD civilian is free from the threat of sexual harassment and assault. Our success depends on a dynamic and responsive approach. We, therefore, must continually assess and strive to improve our prevention and response programs.

In May, I directed a range of initiatives designed to strengthen our programs in the areas of commander accountability, command climate, victim advocacy, and safety. Today, I am directing immediate implementation of the following additional measures to improve victim support, strengthen pretrial investigations, enhance oversight, and make prevention and response efforts more consistent across the military services:

- Creating a legal advocacy program in each military service that will provide legal representation to sexual assault victims throughout the judicial process;

- Ensuring that pretrial investigative hearings of sexual assault-related charges are conducted by JAG officers;

- Providing commanders with options to reassign or transfer a member who is accused of committing a sexual assault or related offense in order to eliminate

continued contact while respecting the rights of both victims and the accused;

- Requiring timely follow-up reports on sexual assault incidents and responses to be given to the first general or flag officer within the chain of command;

- Directing DoD's Inspector General to regularly evaluate closed sexual assault



investigations;

- Standardizing prohibitions on inappropriate behavior between recruiters and trainers and their recruits and trainees across the Department, and;

- Developing and proposing changes to the Manual for Courts-Martial that would allow victims to give input during the sentencing phase of courts-martial.

All of these measures will provide victims additional rights, protections, and legal support, and help ensure that sexual assault-related investigations and judicial proceedings are conducted thoroughly and professionally. In addition, the Department of Defense has established an independent panel, in accordance with the National Defense Authorization Act for Fiscal Year 2013, which is currently reviewing and assessing the systems used to investigate, prosecute, and adjudicate crimes involving sexual assault and related offenses under the Uniform Code of Military Justice. I have met with panel members and I will closely review their recommendations when complete.

Sexual assault is a stain on the honor of our men and women who honorably serve our country, as well as a threat to the discipline and the cohesion of our force. It must be stamped out. I will continue to meet weekly with DoD's senior leadership team to personally review our efforts and ensure that directives and programs are being implemented effectively. We are all accountable to fix this problem, and we will fix it together. We will continue to work closely with the Congress and the White House on eliminating sexual assault in the military.

**Sexual Assault**  
Awareness Month

**Sexual Violence:**  
**KNOW**  
**MORE**  
KNOW MORE ... so you CAN STOP RAPE





## Invite Your Boss to Employer Day

**EVER WONDER WHAT THE NATIONAL GUARD UNITS DO AT THE BARNES AIRPORT IN WESTFIELD?**

**On May 16, 2014 join us for an “Employer Day” to uncover their mission.**

The Massachusetts Committee for Employer Support of the Guard and Reserve (ESGR), as part of its Employer Outreach Program, has teamed with the Mass. National Guard to sponsor an event at the Barnes Airport in Westfield, Mass. The 3rd Battalion, 126th Aviation Regiment and the 104th Fighter Wing make Barnes Airport home. Employers of National Guard and Reserve personnel are our primary target to participate in this outstanding event, but it is open to all employers and civic leaders. It is scheduled for Friday, May 16, 2014 from 8:00 a.m. to 3:00 p.m.

The Employer Day event allows attendees the rare opportunity to tour the ANG and ARNG facilities and meet with military personnel and Mass. ESGR members in an informal forum while enjoying a catered lunch. This event will give you an opportunity to learn more about the valuable work our nation’s reserve force members do when away from their “civilian life” to perform military duties. It also provides an opportunity for employers to express their support for their Citizen Soldiers while seeing why their support is so vital to our nation’s defense. This proves to be an exciting and educational time for all!

**There is no cost to attendees for this outstanding event. If you have any questions, or if you would like to join us at this event, please contact us no later than May 9, 2014**

Contact: Bill Hebert

E-mail: [ESGRBILL@aol.com](mailto:ESGRBILL@aol.com)

Phone: 413-348-5195

## Massachusetts Air National Guard Historical Association

### About

The Massachusetts Air National Guard Historical Association was created in 1974 in response to the increased appreciation of history brought about by the celebration of the United States’ Bicentennial.

The Association’s objectives include maintaining archives, displaying memorabilia and fostering an appreciation of the role of the Air National Guard and its members. It does this with special emphasis on Massachusetts Air Guard Units and Massachusetts Air Guard Members.

The Association has been granted space by the Adjutant General of Massachusetts in the Massachusetts National Guard Military Museum in Worcester for its displays and archives.

### Join Us

Join the Association and help us preserve and display the proud history of the Massachusetts Air National Guard. Your membership will help us to keep this history alive for present and future generations.

You will help if you do no more than become a Member of the Association, but you can also help in other ways, if you wish, such as participating in our Annual Meeting and/or serving on one or more of the Association’s committees. Some committees can function via e-mail whereby committee members may participate without leaving home, while other committees are more “hands-on” and meet together to work on projects such as creating displays or restoring vintage aircraft.

**Join With Us and  
Help Preserve  
Mass ANG History!**



**Visit us on FaceBook!**  
**[www.facebook.com/MassANGHS](http://www.facebook.com/MassANGHS)**

## For Your Information

### Full-time AGR Command Post position

A vacancy will be opening in the 104FW Command Post.

Please watch the following sites for the official posting:

<http://states.ng.mil/sites/MA/careers/agr/default.aspx>;

[https://104fw-sp-](https://104fw-sp-01.ang.ds.af.mil/Mission%20Support%20Group/default.aspx)

[01.ang.ds.af.mil/Mission%20Support%20Group/default.aspx](https://104fw-sp-01.ang.ds.af.mil/Mission%20Support%20Group/default.aspx)

Position: Full time AGR Command and Control Technician

Unit: 104FW/CP, Min Grade: A1C - Max Grade: SSgt

ASVAB: Admin:55 and Gen:67

Position description: Performs C2 actions to support NORAD Aerospace Control Alert, Homeland Security, National Defense, and Air Force operations.

Receives, authenticates and transmits NORAD scramble orders.

Maintains proficiency in C2 systems and aircraft flight following and mission management systems such as Theater Battle Management Core Systems (TBMCS) and Global Decision Support System - 2 (GDSS2) and Patriot Excalibur (PEX).

Must have a SECRET security clearance. Qualified to be awarded a Top Secret clearance. Selectee must be fully AFSC qualified in 1C3X1 or agree to attend the first available qualification course.

POC: Senior Master Sgt. Mark Bolduc e-mail:

[mark.bolduc@ng.af.mil](mailto:mark.bolduc@ng.af.mil), phone: (413) 568-9151, 698-2050

or Master Sgt. Kevin Royer e-mail: [kevin.royer@ang.af.mil](mailto:kevin.royer@ang.af.mil); phone : (413) 568-9151, 698-1221.

### 104 MDG Training Manager Position

The 104th MDG is looking for a traditional guardsman to fill our training manager position. We are looking for an energetic and knowledgeable individual. Interested individuals must understand principles, policies, and procedures of Air Force Education and Training programs; interviewing and counseling techniques; training techniques and instruction methods; task analysis procedures, learning process, curriculum development, training evaluations, and Education and Training systems and products; effective writing skills; editing practices; instructional media application, training reporting, program and curriculum validation, and implementation procedures; training program management; scheduling training events and facilities; conducting assistance visits and training meetings; work center and individual job qualification standard development; education institution registration requirements; military personnel classification system and policies; application of communicative interpersonal skills. Knowledge of AFTR computer training and tracking program.

This individual administers all Education and Training programs, serving as the MDG Education and Training program manager responsible directly to the MDG/CC. They consults on ISD process and career field Education and Training plans (CFETP). They advise on: Education and Training materials and services; conducts work center visits, and organizes programs to develop and conduct job site training. Identifies Education and Training providers, capabilities, and resources, and ensures availability of materials. Recommends revisions to Education and Training programs and CFETPs. Records and evaluates the history of Education and Training achievements, establish goals, and enroll in classes, courses, and programs. Prepares and maintains records, files, and materials.

If interested in the position please contact TSgt Christine Lupacchino at extension 698-2218 or email [Christine.Lupacchino@ang.af.mil](mailto:Christine.Lupacchino@ang.af.mil).

### Massachusetts ESGR State Chair

The Massachusetts committee for the Employer Support of the Guard and Reserve (ESGR) is seeking applications for the position of State Chair. The ESGR, a Department of Defense office, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. ESGR is supported by a network of more than 4,900 volunteers in 54 committees located across all 50 states, the District of Columbia, Guam-CNMI, Puerto Rico and the U.S. Virgin Islands.

The State Chair is a non-paid, volunteer position. The State Chair is responsible for all aspects of state ESGR operations. The Massachusetts ESGR committee currently has 65+ volunteers. The State Chair must have excellent leadership and communication skills. Chairs frequently address influential people, or groups of influential people, including governors, TAG, Guard/Reserve general/flag officers, federal, state, and local officials, legislators, mayors, CEOs, business and industry leaders, Chambers of Commerce, and civic groups. Chairs develop and execute the state's annual spending plan and budget. For more information, see: ESGRI 1250.02, Aug. 11, 2010.

Term: The State Chair is appointed for a three-year term, and can serve no more than two terms.

Skills and Qualifications: Applicants must have demonstrated leadership; time available to execute the ESGR mission; motivational, organizational and communication skills; understand the importance of National Guard and Reserve missions; understand business and industry; prior business experience; prior experience with volunteer organizations; ability to plan and organize the activities of a large number of volunteers; understand the strategic planning process; understand the Joint Ethics Regulations as they apply to representing the Department of Defense re: the use of appropriated funds, gifts, travel, and relationships with non-DOD organizations (public sector, private sector, and nonprofit organizations).

Selection Process: The Massachusetts ESGR State Chair Search Committee is currently accepting applications for the position of State Chair. The State Chair search committee will review applications, schedule interviews, and recommend a candidate for appointment. State Chair appointments are made by the Assistant Secretary of Defense for Reserve Affairs. Interested applicants should submit a cover letter and resume to the Search Committee Chair by mail at the following address not later than Feb. 7, 2014. Interviews are tentatively scheduled for Feb. 15, 2014. Final selection is scheduled for May, 2014 with appointment to commence Oct. 1, 2014.

Robert J. Pomeroy  
Search Committee Chair  
PO Box 1491  
Plymouth, MA 02362

## For Your Information

### TIME Workshop

Technical Sergeants Involved & Mentoring Enlisted Airmen

Workshop will be at Southbridge Convention Center May 12-15, 2014.

Limited to only 100 rooms.

All Commanders/Vice Commanders are encouraged to come as a day tripper for any day they wish to attend. They will receive invites since we need to account for all attendees, since meals are catered.



BARBER AVAILABLE

The Barber Shop will be open the following dates from:  
0730-1500 hours.

Enter Building 008, South Entrance.

April 1-2 & April 17-18

May 1-2 & May 15-16

June 5-6 & June 19-20

July 17-18

July 31 - August 1 & August 21-22

September 4-5 & September 18-19



POC for barber shop operations is Senior Master Sgt. Bill Butman, he can be reached at (413) 568-9151, x698-1234.

### PVC CORNER

Did you know that the Pioneer Valley NCO Club is a Non-profit organization? Are you aware of what your membership money goes towards each year? A lot of people don't realize that the NCO Club is more than just a bar. We make donations to many different organizations on behalf of its members throughout the year. This past year we have donated to The Family Readiness Group, we have sponsored a hole in a Golf Tournament for the Soldiers Home fundraiser, and sponsored 10 Veterans from the Soldiers Home for the UTA Thanksgiving Meal just to name a few. Your membership money goes towards all maintenance and improvements made at the NCO Club as well. Without your annual donations none of this would be possible.

It's that time of year again, and the Pioneer Valley NCO Club Coins are available at the NCO Club and with Club Council Representatives. The cost is \$10.00.

We look forward to your continued support for 2014!



### DFAC MENU

#### WHAT'S FOR LUNCH?

##### Thursday

Chicken al a king or pork tenderloin with gravy, buttered noodles or oven roasted potatoes, peas & pearl onions or cauliflower

**Soup:** Chicken chili or Italian wedding soup

**Salad bar:** A variety of vegetables, salads, and toppings

**Dessert:** Cherry cobbler, Jell-O cake and soft serve ice cream

**Short Order:** Hamburger, cheeseburgers, hot dogs, grilled chicken sandwich served with french fries

##### Friday

Baked fish or Sheppard's Pie, spanish rice, broccoli

**Soup:** Chicken chili or vegetable soup

**Salad bar:** A variety of vegetables, salads, toppings

**Dessert:** Chocolate cake, raisin oatmeal cookies, or soft serve ice cream

**Short Order:** Hamburgers, cheeseburgers, hot dogs or grilled chicken breast served with french fries

##### Saturday

Beef ball stroganoff, herbed baked chicken, potatoes au gratin, buttered noodles, carrots or green beans

**Soup:** Chicken chili or beef barley soup

**Salad bar:** A variety of vegetables, salads, and toppings

**Dessert:** Banana bread, sweet potato pie, brownies and soft serve ice cream

**Short Order:** Hamburger, cheeseburgers, hot dogs, grilled chicken, sandwich served with french fries

##### Sunday

Oven roasted turkey with gravy or chili mac, oven browned potatoes or sweet potato combo, peas with pearl onion or corn

**Soup:** Chicken chili or Italian wedding soup

**Salad bar:** A variety of vegetables, salads, toppings

**Dessert:** Cookies, vanilla pudding, or soft serve ice cream

**Short Order:** Hamburgers, cheeseburgers, hot dogs or grilled chicken breast served with french fries



### KIDS EASTER EGG HUNT

Noble Hospital and the 104th FW Family Readiness Group is proud to sponsor this year's Annual Children's Easter Egg Hunt on Saturday, April 12, 2014 beginning at 1 p.m. at the NCO Club. The event is most enjoyed by kids age 0-10; please bring your baskets to collect eggs.

### BARNES FAMILY FLYER

Sign up TODAY to receive the Barnes Family Flyer, a weekly email with information on benefits, entitlements, events and job opportunities for our Barnes family community! Call or email Jennifer Cesaitis today at (413) 568-9151x 698-1183 or email [Jennifer.cesaitis@ang.af.mil](mailto:Jennifer.cesaitis@ang.af.mil)



## Religion notes

**General Christian Service:** Saturday of the UTA, at 4:00 p.m., in the Base Chapel /building 12, Chaplain Stephen Misarski presiding.

**Orthodox Catholic Mass:** Sunday of the UTA at 11:00 a.m., in the Base Chapel of Bldg. 12. Fr. Devoie presiding.



## BASE HONOR GUARD LOOKING FOR NEW MEMBERS

- Be part of the tradition of excellence
  - Represent the ANG & AF at military burials
  - Display the flag at military & sporting events
  - All ranks/specialties can apply
- Contact Senior Airman Colon at 698-1311 or email the honor guard at: [104FW.HonorGuard@ang.af.mil](mailto:104FW.HonorGuard@ang.af.mil)

## Welcome to new members

Sebastian Seaha-Bannish	LRS	6 Mar 2014
Sean Naughton	MSG	7 Mar 2014
Morris Fontenot	OSF	8 Mar 2014
Sean Adams	MSG	9 Mar 2014

## Congratulations on your retirements

Tech Sgt. Robert Percy	MXS	10 Jun 2014
Master Sgt. Christopher Margarites	FSS	1 Jul 2014
Master Sgt. Kevin Moran	MOF	10 Jul 2014

## CCTV broadcast line up

**Channel 7** - Training videos & Base Info

**Channel 9** - Warrior Network

**Channel 10** - Pentagon Channel - inoperative

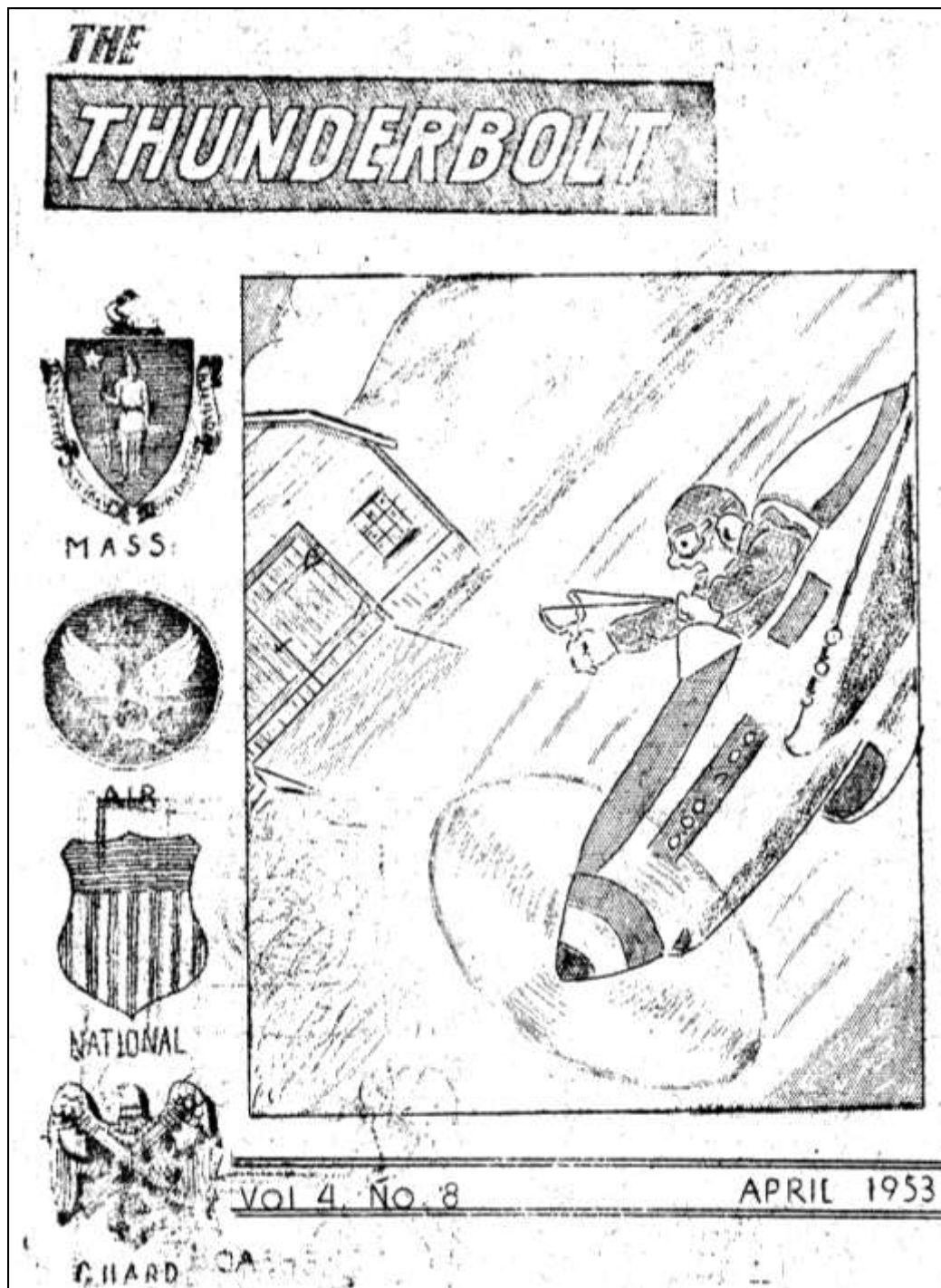


## Ancillary training schedule - Channel 7

<u>Morning</u>	<u>Training Video</u>
0900-0940	Forklift Fundamentals and Ops
0940-1013	Confined Space Awareness
1013-1023	Basic Ladder Safety
1023-1053	Lockout/Tagout
1053-1101	FOD Prevention
1101-1108	Copyright Infringement

<u>Afternoon</u>	<u>Training Video</u>
1300-1340	Forklift Fundamentals and Ops
1340-1413	Confined Space Awareness
1413-1423	Basic Ladder Safety
1423-1453	Lockout/Tagout
1453-1501	FOD Prevention
1501-1508	Copyright Infringement





**MASSACHUSETTS  
AIR NATIONAL GUARD**

104th Fighter Wing—PA  
Barnes Air National Guard Base  
175 Falcon Drive, Westfield, MA 01805

[www.104fw.ang.af.mil](http://www.104fw.ang.af.mil)  
[www.westfieldairshow.net](http://www.westfieldairshow.net)  
Social media sites:  
[www.facebook.com/barnesang](https://www.facebook.com/barnesang)  
[www.twitter.com/104fighterwing](https://twitter.com/104fighterwing)  
[www.flickr.com/photos/barnesangb](https://www.flickr.com/photos/barnesangb)



PRIDE,  
PROFESSIONALISM,  
PATRIOTISM

**We're on the Web**  
**WWW.104FW.ANG.AF.MIL**

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